



INTEGRITYPRO™



*The **INTEGRITY PRO™** is a state of the art selection and recruiting tool that helps identify individuals with high levels of integrity, honesty and sound moral reasoning. Complete with a user friendly web-based reporting and delivery system, leaders can now proact to improve ethical behavior and increase integrity at every level.*

The **INTEGRITY PRO™**

- **Reduces legal vulnerability**
- **Reduces losses due to theft**
- **Measures a candidate's honesty**
- **Identifies and measures individual work ethic**
- **Assesses the behaviors and attitudes that lead to performance**
- **Helps select ethical top performers who will grow your business**
- **Predicts counter-productive behavior (eg., lateness, leaving early, etc.)**

Based on 30 years of performance research and over 4.5 million assessments, the **INTEGRITY PRO™** helps business to select staff with integrity and provides them with an understanding of the values and attitudes that lead to productive, high-performance behaviors.

For more information or to experience a complimentary assessment call 416-746-0444, Ex. 230 and ask for John Marshall Ph.D.

SELFMANAGEMENT
GROUP

SELECT | DEVELOP | RETAIN | TOP PERFORMERS

INTEGRITY PRO™

instantly produces nine pages of detailed results about the ethics, moral reasoning, honesty and integrity of an individual.

INTEGRITY PRO™

is a web based self assessment system comprised of 51 attitudinal items and 12 scenarios that assess the four main dimensions of workplace integrity. These include:

- Theft
- Counterproductive Behaviour
- Manipulative Behaviour
- Honesty

The image shows three overlapping Integrity Pro assessment reports for a sample employee. The reports are titled 'IntegrityPro™ (REH74TLB) for Sample Sample on September 21, 2007'. Each report displays scores for various dimensions of integrity, including Attitudes, Normative Perceptions, Moral Reasoning, Moral Stability, and Social Desirability. The reports are color-coded to indicate performance levels: green for positive/normative, yellow for moderate, and red for poor/counterproductive. The reports also include sections for 'Normative Perceptions', 'Moral Reasoning', 'Moral Stability', and 'Social Desirability', each with a table of scores and a 'Total Integrity Score'.

SELF MANAGEMENT GROUP

For over three decades now, we have been world leaders, partnering with clients to attract, screen and select top potential and maximize results through innovative self-management training, coaching & leadership consulting services.

Thousands of hours of research, 4.5 million assessments and a deep understanding of best practices allow us to accurately predict performance & retention and dramatically improve results in almost any environment.

A Diagnostic Tool: INTEGRITY PRO™

can be used as a corporate diagnostic tool to assess the attitudes of current employees and identify counter productive trends so that the leadership of an organization can be proactive.

Because it's what your staff does when no one is looking that defines the ethics of your organization.

Results can be analyzed through our user friendly, web-based reporting system, and can be broken down by division, branch or region. Reports can be used by corporations to inform initiatives, improve productivity and reduce loss.

A Selection Tool: INTEGRITY PRO™

Helps de-select problematic candidates and helps organizations consistently hire high-performers with integrity. The scenario section allows hiring managers to assess a candidate's likelihood to engage in unethical behaviors and provides feedback on how a candidate distinguishes "right" from "wrong".

The result is that managers can evaluate a candidates honesty and work ethic before they choose to trust them with their business, their inventory or their customers.

Try Out the INTEGRITY PRO™

For a free demo and complimentary consultation, contact:

SELFMANAGEMENT
GROUP
SELECT | DEVELOP | RETAIN | TOP PERFORMERS
WWW.SELFMANAGEMENT.COM

John Marshall

416-746-0444 Ext, 230

jmarshall@self-management.com