

RECRUITMENT MANAGEMENT SOLUTION™

AN INTEGRATED SOLUTION FOR CORPORATE AND FIELD RECRUITING



Until now, recruiting managers have been forced to rely on multiple vendors for their recruiting, screening and selection needs. The RECRUITMENT MANAGEMENT SOLUTION™ tracks all of your recruitment processes in one, fully integrated, applicant tracking system. It supports both field and corporate recruiting models, reduces wasted time and helps the recruiting organization track the ROI of all their recruiting strategies in a single dashboard interface.

RECRUITMENT MANAGEMENT SOLUTION™

- Simplifies the recruiting process
- Improves speed & effectiveness of recruitment functions
- Increases candidate flow and improves the candidate's experience
- Integrates with SMG screening and assessment tools
- Automates time consuming manual tasks
- Supports employee referral systems
- Allows you to instantly post jobs and pro-actively store candidates
- Tracks candidate sourcing strategies
- Ranks candidates according to assessment and competency results
- Instantly posts jobs on most major job boards

SELFMANAGEMENT
GROUP

SELECT | DEVELOP | RETAIN | TOP PERFORMERS

SELF MANAGEMENT GROUP has partnered with Talcura to bring you the latest development in HR excellence.

Job Applicants for JD232 (Regional Sales Manager)

Job Code: JD232 Location: New York, NY, USA
 Job Title: Regional Sales Manager Date Created: Mar 12, 2008
 Department: Sales - US & Canada Applicants: 87 (66 New)

NEW CANDIDATES	UNDER CONSIDERATION	FLAGGED	DECLINED	John Smith Search		
IC	NAME	SCORE (%)	CITY	STATUS	RECENT EMPLOYER	RECENT JOB TITLE
<input type="checkbox"/>	Jonathan Simmers	97	New York, NY	On Boarding	IBM	Senior Sales Manager
<input type="checkbox"/>	Kate Matthews	95	Buffalo, NY	3rd Interview Completed	Comcast Co.	Regional Sales Executive
<input type="checkbox"/>	Paul Anderson	88	Ulster, NY	2nd Interview Scheduled	Bartley Ltd	Business Dev Mgr
<input type="checkbox"/>	Jane Calling	84	Ulster, NY	References Checking	Dix Law	Account Executive
<input checked="" type="checkbox"/>	Pete Williams (R)	82	Ulster, NY	Referral	IBM	Account Executive
<input type="checkbox"/>	Simon Lu					
<input type="checkbox"/>	Dana Wong					
<input type="checkbox"/>	Alicia Hutzko					

PETE WILLIAMS (Score: 82%)
 1234 1st Avenue North, New York, NY
 H: (212) 555-5555 W: (212) 555-5555

NOTES
 1st In Person Interview Completed by Jan Smith on Jan 21, 2008
 Great Candidate. Solid skills. Move forward to 2nd interview and meet with Sandoz.
 Prescreened by Jan Smith on Jan 18, 2008
 View Screening Results.

Pending Reference Checks. Candidate has worked with competition. Let's get John over at Services to speak with Pete Williams. Scheduling interview with him and John.
 Joanna Moore

SIMPLIFIED CANDIDATE EXPERIENCE
 The process is easy for the candidate and improves candidate flow. More of the candidates

The **RECRUITMENT MANAGEMENT SOLUTION™**

This fully integrated solution helps eliminate wasted time. It enables organizations to quickly attract, select and hire the best talent while predicting both performance and retention.

Through this partnership, we have streamlined and automated the entire recruiting process and can now provide seamless end-to-end recruitment workflows for both high volume, decentralized field recruiters and centralized corporate recruiters. Now you can manage all of your recruitment activities through one, digital dashboard system.

Core components include:

- Branded Career Sites
- Job Posting Manager
- Candidate Manager
- Assessment Tool Integration
- Metrics and Reports
- Job Requisition and Job Board Integration
- HR Tool Sets

ASSESSMENTS & COMPETENCY

Track the results of your candidates' profiles and screens and monitors the ROI of your candidate sourcing strategies.

GET METRICS & REPORTS THAT MATTER

Instantly generate reports, including ad hoc - time to fill, cost per hire, cost per turn, candidate source, performance ratings, candidate application status, recruiter performance and much more.

who begin your application process will finish it.

PRO-ACTIVELY BANK CANDIDATES

Good candidates are hard to come by. Just because the position is currently filled doesn't mean that you shouldn't stay in touch with potential high performers. Send job opportunities, newsletters and announcements to candidates within minutes and from anywhere using built-in communication tools.

TARGET BRANDING AS EMPLOYER OF CHOICE

Our versatile system allows your company to provide a unique experience for each talent group.

CREATE A CAREER SITE

Increase your candidate pipeline by providing fully automated, on-line interviews and career web pages that can recruit and provide candidate feedback around the clock.

POST JOBS INSTANTLY

Post jobs to your Intranet, Website and/or major job boards including Monster, Jobboom, Workopolis, CareerBuilder and specialty boards with one CLICK.

SELF MANAGEMENT GROUP

For over three decades now, we have been partnering with the world's leading organizations to attract, screen, select and develop top potential. We maximize results through state-of-the-art screening tools, simulation tools that measure hard skills, thoroughly validated assessments, innovative self-management training, coaching & leadership consulting services.

Contact John Marshall Ph.D. at 416-746-0444 to schedule a complimentary demo today, Jmarshall@selfmgmt.com

