



FORKLIFTSCREEN™

SCREENING FORKLIFT OPERATORS

The **FORKLIFTSCREEN™** is a psychometric screening product that is intended to help organizations efficiently and cost effectively attract and hire qualified forklift/equipment operators that will perform and maintain safe behaviors and attitudes. The **FORKLIFTSCREEN™** measures a number of key attributes that are critical to both the performance and retention of equipment operators.

FORKLIFTSCREEN™

- Provides a 24/7 recruitment and screening process
- Ensures objectivity and science are components of the screening process
- Knocks out obvious “non-fit” candidates
- Allows for customized non-negotiable questions to be included
- Provides customized interview questions
- Includes a complimentary Profile Administration Center (PAC)
- Can be used to measure the ROI of various recruitment strategies

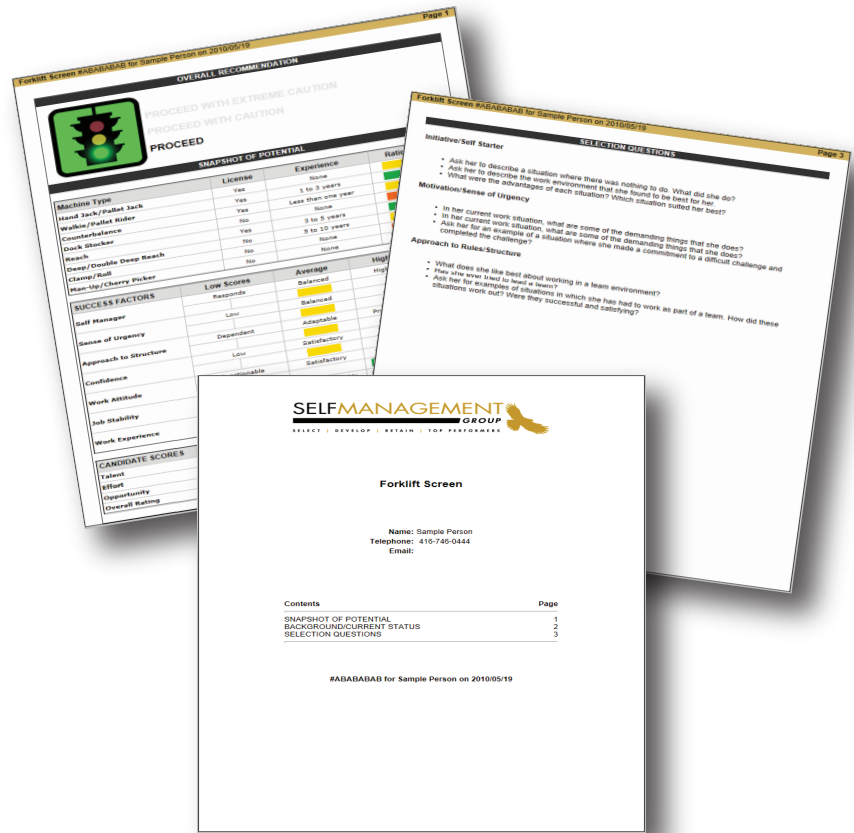
The **FORKLIFTSCREEN™** provides an efficient and economical solution to the challenge of targeting and screening a high number of potential recruits. It is a customized process that provides a quick snapshot of the candidate’s potential for a specific operator role. The screening system can be customized and tracked to ensure the appropriate flow of quality candidates to the next step in the selection process.



Identify and Screen For Candidates Who Will Perform and Survive In Equipment Operation Roles.

The **FORKLIFTSCREEN™** is used by many organizations to identify and screen for candidates who will perform and survive in environments requiring the safe operation of equipment. By assessing the inherent talent, effort history and fit to the position, the **FORKLIFTSCREEN™** is able to assist a hiring organization to rank candidates and focus the hiring resources on candidates with the highest probability for success.

By focusing on candidates with a 'success' profile and screening candidates who lack the essentials, the **FORKLIFTSCREEN™** is the first step in a recruiting process that improves the odds of hiring top performers.



FORKLIFTSCREEN™

- Determines suitability for specific operator positions
- Screens and eliminates candidates lacking essential characteristics
- Provides an overall rating on talent, effort history and fit
- Identifies self managers likely to develop into supervisors
- Provides information for development and coaching needs

SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the **FORKLIFTSCREEN™** and the Self Management Group's other profiling and training systems please visit www.selfmgmt.com or call 416.746.0444.

