



LEADERSHIP: HOW TO CREATE A SELF MANAGING HIGH PERFORMANCE CULTURE

FOR CEO'S LEADERS AND MANAGERS

OVERVIEW

A practical program to help those who lead corporations, organizations and teams create a self-managing high performance culture and work environment.

BENEFITS

- Develops bench strength and a healthy succession plan
- Improves performance, results and retention
- Increases empowerment and proactive behaviour from employees
- Creates a higher level environment where potential self-managers grow and flourish
- Improves leadership effectiveness
- Creates a consistent coaching culture with common language

OUTCOMES

- An increased awareness of leadership approach and style
- Learn how to utilize natural strengths and address leadership growth opportunities
- Learn to create a culture that adapts to and embraces change
- Learn how to create a self-managing environment
- Learn the 4 "P"s of leadership: Purpose, Performance, People and Process
- Learn how to effectively delegate responsibility and hold people accountable
- Review, consider and build on leadership philosophies
- Develop a system for coaching the coaches

PRE COURSE RECOMMENDATIONS

- Complete the "ManagementPro" leadership profile
- Read the book "Managing Effort: Getting Results"

AVAILABLE

- 2 formats: facilitated workshops, train the trainer
- Modular design in ½ day, 1 day, and 2 day programs

Interested in working with us? Call or email our office to schedule a free consultation at no cost to you. Call 416-746-0444, Ex.234 and ask for Bob McHardy.

SELFMANAGEMENT

PLUS

SELECT | DEVELOP | RETAIN | TOP PERFORMERS

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