



360PRO™

360 ASSESSMENTS

The **360PRO™** is a customized assessment tool that provides leaders, managers and employees with structured, constructive feedback regarding specific competencies, strengths and styles. The **360PRO™** can also be used for team building, development plans, succession performance and career management.

360PRO™

- Provides feedback for personal growth and corporate alignment
- Identifies strengths and developmental opportunities
- Provides constructive feedback from supervisors, peers and direct reports
- Complements performance evaluations and helps evolve your performance culture
- Includes powerful career management strategies

The **360PRO™** can be customized to fit a company's specific needs for a comprehensive performance evaluation, employee feedback and team building.



Provide Constructive Feedback for Individuals in your Organization

The **360PRO™** provides individuals with a comprehensive view of performance. Feedback is designed to highlight both strengths and areas of development. A final summary of the overall results is provided to senior management that includes an objective snapshot of their organization that assists in formulating strategic changes to achieve their corporate vision and objectives.

The **360PRO™** typically measures behaviors, competencies, skills and attitudes related to:

- Communication Skills
- Setting and Achieving Goals
- Performance Coaching and Feedback Strategies
- Establishing Clear Expectations
- Providing Support
- Recognition of Effort and Results
- Support of Organization's Vision and Strategies
- Demonstration of Knowledge about the Organization/Products
- Leadership Qualities
- Problem-Solving and Decision Making Abilities
- Management of Conflict

The **360PRO™** can be customized to reflect the specific culture or team building needs of an organization. The feedback report is also customizable to provide individuals with feedback that is easy to read and highlights both strengths and areas of development.



SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the **360PRO™** and the Self Management Group's other profiling and training systems please visit www.selfmgmt.com or call 416.746.0444.

