



LEADERPRO™

LEADERSHIP POTENTIAL PROFILE

The **LEADERPRO™** is a selection and coaching tool designed specifically to help organizations select and develop leadership potential. It assesses the key personality traits, attitudes and leadership competencies associated with high potential leaders.

LEADERPRO™

- Identifies high potential leaders
- Provides an overview of key characteristics of successful leaders
- Provides a snapshot of essential leadership competencies
- Assesses emotional quotient and trust
- Provides a development guide to maximize potential

The **LEADERPRO™** was developed using advanced statistical methods and has evolved into a comprehensive assessment that includes key characteristics, competencies, attitudes and the emotional quotient and trust of top performing leaders in a number of organizations and cultures.

Invest in Individuals with Leadership Potential

The **LEADERPRO™** provides an overview of the person's leadership potential. This includes a wide variety of competencies such as leadership style, communication style, implementation style, approach to motivating others, approach to coaching and feedback style. It also assesses and reports on Emotional Quotient which is very important in helping leaders understand interpersonal relationships. Such issues as Self Awareness (Mood Labeling and Mood Monitoring), Self Control, Managing Emotional Influences, Empathy and Social Judgement are integrated into an overall EQ scale.

The **LEADERPRO™** predicts:

- **Life-Long Learning**
 - Business Acumen
 - Rapid Learner
 - Self Development
- **Strategic Thinking**
 - Strategic Agility
 - Creating & Managing Vision & Purpose
 - Implications Thinking
- **Results Orientation**
 - Drive for Results
 - Managing & Measuring Work
 - Managing Through Systems
- **Coaching**
 - Developing Direct Reports
 - Providing Honest Feedback
 - Motivating Others
- **Communication**
 - Listening
 - Informing
 - Presentation Skills
 - Conflict Management



SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the **LEADERPRO™** or our other products and training programs please visit www.selfmgmt.com or call 416.746.0444.

SELFMANAGEMENT
GROUP 
SELECT | DEVELOP | RETAIN | TOP PERFORMERS