



## LABOURSCREEN™

SCREENING LABOUR EMPLOYEES

The **LABOURSCREEN™** is a validated psychometric screening product that is intended to help organizations efficiently and cost effectively identify and select high potential candidates for various general labour positions. The assessment measures a number of key attributes that are critical to both the performance and retention of general labour employees.

### LABOURSCREEN™

- Provides a 24/7 recruitment and screening process
- Ensures objectivity and science are components of the screening process
- Knocks out obvious “non-fit” candidates
- Allows for customized non-negotiable questions to be included
- Provides customized interview questions
- Includes a complimentary Profile Administration Center (PAC)
- Can be used to measure the ROI of various recruitment strategies

The **LABOURSCREEN™** provides an efficient and economical solution to the challenge of targeting and screening a high number of potential recruits. It is a customized process that provides a quick snapshot of the candidate’s potential for a specific labour role. The screening system can be customized and tracked to ensure the appropriate flow of quality candidates to the next step in the selection process.

**SELFMANAGEMENT**   
GROUP  
SELECT | DEVELOP | RETAIN | TOP PERFORMERS

# Identify and Select Individuals Who Would Thrive In Labour Environments

The **LABOURSCREEN™** is used by many organizations to identify and screen for candidates who will perform and survive in labour environments. By assessing the inherent talent, effort history and fit to the position, the **LABOURSCREEN™** is able to assist a hiring organization to rank candidates and focus the hiring resources on candidates with the highest probability for success.

By focusing on candidates with a 'success' profile and screening candidates who lack the essentials, the **LABOURSCREEN™** is the first step in a recruiting process that improves the odds of hiring top performers.

## LABOURSCREEN™

- Determines suitability for specific labour positions
- Screens and eliminates candidates lacking essential characteristics
- Provides an overall rating on talent, effort history and fit
- Identifies self managers likely to develop into leaders
- Provides information for candidate/manager matching



## SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the **LABOURSCREEN™** and the Self Management Group's other profiling and training systems please visit [www.selfmgmt.com](http://www.selfmgmt.com) or call 416.746.0444.

