

CAREERMANAGEMENTPRO™

CAREER SELF MANAGEMENT



The **CAREERMANAGEMENTPRO™** a normative psychometric profile designed to improve retention in business cultures by helping people manage and plan their own careers.

The **CAREERMANAGEMENTPRO™**

- Provides the individual with detailed self knowledge
- Helps individuals identify strengths and build on them
- Helps people take ownership of their own career growth
- Provides self coaching for career growth
- Matches people to careers based on their personal profile
- An essential component to succession planning

The **CAREERMANAGEMENTPRO™** provides an analysis of how personality and other attributes related to career success.

SELFMANAGEMENT 
GROUP

SELECT | DEVELOP | RETAIN | TOP PERFORMERS

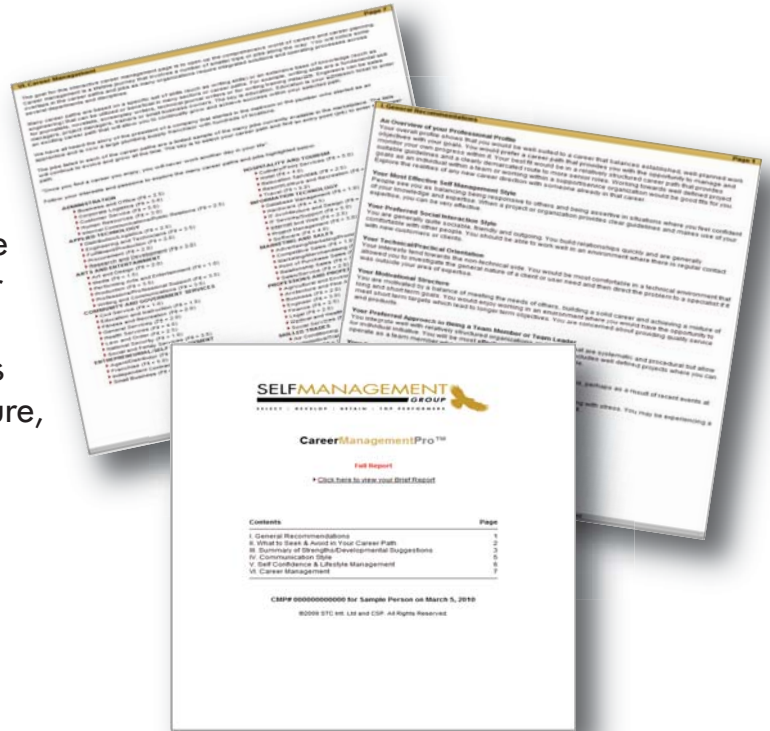
The **CAREERMANAGEMENTPRO™** gives organizations a powerful tool to build personal career growth strategies that can be initiated and managed by the individuals themselves.

The **CAREERMANAGEMENTPRO™** fills the essential role of integrating science with career counselling and coaching.

The **CAREERMANAGEMENTPRO™** assess self management potential, motivational structure, environmental fit, comfort with conflict, people orientation, analytical orientation, confidence, lifestyle management, approach to networking and self promotion as well as commitment to career.

The **CAREERMANAGEMENTPRO™** provides a detailed report for the individual with self development strategies to build on personal strengths. It provides essential self-knowledge about what to seek and avoid in a career. It also provides an objective overview over self management, motivational structure, environmental fit, comfort with conflict, communication style and attitudes critical to career direction and development. With this unique insight, each individual has a greater understanding of his/her strengths and how they fit a wide variety of career possibilities.

In addition, the **CAREERMANAGEMENTPRO™** provides the same information to career counselors from a coaching perspective. This understanding of the individual's personality is a powerful tool that helps career coaches understand why individuals may or may not fit well within the corporate culture. The tool can also be used to help match the individual with mentors and to show them how to get the most out of their personal strengths.



SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the **CAREERMANAGEMENTPRO™** and the **Self Management Group's** other profiling and training systems please visit www.selfmgmt.com or call 416.746.0444.

For a free demo and complimentary consultation contact:

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