

ITPRO™



The **ITPRO™** is a selection and retention tool that identifies inherent personal strengths and aptitudes that will help individuals become more effective and productive in evolving Information Technology cultures.

ITPRO™

- Identifies inherent potential to perform in various IT cultures
- Matches individuals more effectively to projects
- Provides valuable coaching and development strategies
- Includes valuable individual feedback to the candidate

The **ITPRO™** is designed to identify key characteristics of individuals being considered for a variety of Information Technology positions. It assesses various generic IT roles such as a project manager, developer, maintenance, etc.

The **ITPRO™** is designed to provide insights into the strengths of candidates who will be successful in the Information Technology industry.

By identifying and understanding strengths as well as growth opportunities, recruiters and managers will be able to select and retain high potential candidates and proactively predict future leaders to ensure an effective succession plan.

The **ITPRO™** assesses a wide variety of characteristics including:

- Self Management - the #1 Competency of Top Performing IT candidates
- Motivational Structure
- Fit to Environment
- Comfort with Conflict
- Communication Style
- Self Confidence
- Lifestyle Management
- Commitment to Career



SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the **ITPRO™** and the **Self Management Group's** other profiling and training systems please visit www.selfmgmt.com or call 416.746.0444.

For a free demo and complimentary consultation contact:

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SELECT | DEVELOP | RETAIN | TOP PERFORMERS