

Labour Screen

Name: Sample Person
Telephone: 555-555-5555
Email: test@test.com

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#ABABABAB for Sample Person on 2010/05/19

OVERALL RECOMMENDATION



PROCEED WITH EXTREME CAUTION

PROCEED WITH CAUTION

PROCEED

SNAPSHOT OF POTENTIAL

SUCCESS FACTORS	Low Scores	Average	High Scores
Self Manager	Responds	Balanced	High Initiative
Sense of Urgency	Low	Balanced	High
Approach to Structure	Dependent	Adaptable	Prefers Own Rules
Confidence	Low	Satisfactory	High
Work Attitude	Questionable	Satisfactory	Positive
Job Stability	Frequent Changes	Relatively Stable	Stable
Work Experience	Little	Some	Extensive

CANDIDATE SCORES	Poor	Below Average	Average	Above Average	Excellent
Talent					
Effort					
Opportunity					
Overall Rating					

BACKGROUND/CURRENT STATUS

Educational Background	
Highest Level of Education	High School Graduate
College/University	
Course of Study	

Employment Status	
Current Status	Employed Full-Time
Length of time in current situation	6 months to 1 year
Job Title	
Number of Jobs in Past Month	1
Reason for Leaving Last Job	Did not like the supervisor/manager
Worked for us before?	No

Skills	
Warehouse Environment	Very Good
Lifting Ability	More than 20 kg.
Effort	
Effort	
Office Proficiency	Below Average
Daily Commute	Less than an hour

Salary	
Current Hourly Rate	\$15 to \$20

SELECTION QUESTIONS**Initiative/Self Starter**

- Ask her to describe a situation where there was nothing to do. What did she do?
- Ask her to describe the work environment that she found to be best for her.
- What were the advantages of each situation? Which situation suited her best?

Motivation/Sense of Urgency

- Are her activities primarily 'people oriented'?
- Ask her for an example of a situation where she made a commitment to a difficult challenge. How did it turn out?
- Ask her what sorts of things frustrate her?

Approach to Rules/Structure

- Ask her for examples of situations in which she feels she has worked most effectively as a member of a team. Ask for similar examples of working effectively as an 'independent'. Which suited her best?
- Ask her for examples of situations in which she feels she has worked most effectively as a member of a team. Ask for similar examples of working effectively as an 'independent'. Which suited her best?
- Ask her about work situations in which she has had to operate independently.