

SUPERVISORPRO™



The **SUPERVISORPRO™** is a normative psychometric profiling tool that provides critical insights into the attitudes and source traits that lead to success in supervisory and team leader roles. The **SUPERVISORPRO™** will not only help organizations identify and hire the highest quality candidates but also match a new supervisor to the existing team or match a new team member to the supervisor. This will maximize both individual and team performance.

SUPERVISORPRO™

- Predicts performance of supervisors and leaders
- Succession planning of team leaders
- Provides matching formulas for mentors, peers and staff
- Improves retention through career management
- Includes a complimentary Profile Administration Center (PAC)

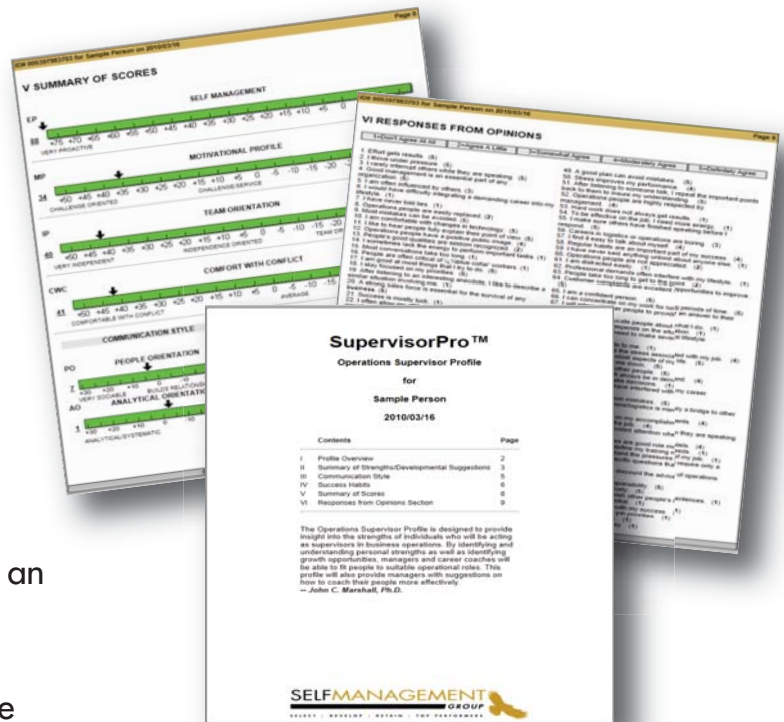
The **SUPERVISORPRO™** provides an overview of both the character traits and attitudes associated with successful supervisors. Norms for high performing supervisors can be customized for each specific organization and compared across other similar organizations and other industries.

The **SUPERVISORPRO™** is designed to provide insights into the strengths of candidates who will be responsible for supervising and leading teams in business operations.

By identifying and understanding strengths as well as growth opportunities, recruiters and managers will be able to select and retain high potential candidates and proactively predict future leaders to ensure an effective succession plan.

The **SUPERVISORPRO™** assesses a wide variety of characteristics including:

- Self Management - the #1 Competency of Top Performing Supervisors
- Communication Style
- Natural Leadership Style
- Goal Setting Approach
- Team Development and Coaching Orientation
- Decision Making Process
- Ability to Motivate Others
- Feedback Style
- Achievement Orientation



SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the **SUPERVISORPRO™** and the **Self Management Group's** other profiling and training systems please visit www.selfmgmt.com or call 416.746.0444.

For a free demo and complimentary consultation contact:

John Marshall Ph.D.

416.746.0444 ext 230 jmarshall@selfmgmt.com

