

e-EXITINTERVIEW™



The **e-EXITINTERVIEW™** is a customized, web-based assessment that provides information on the reasons employees leave your organization both voluntarily and involuntarily. It includes a powerful "Executive Summary" and detailed retention analysis that is updated on a continual basis. The result is a convenient, objective analysis that provides an organizational diagnostic to help leadership address retention issues.

e-EXITINTERVIEW™

- Reduces employee turnover
- Provides an objective snapshot of talent management strengths
- Isolates critical issues in the career management process
- Focuses resources on fixing problem areas
- Improves retention and preserves human capital

The **e-EXITINTERVIEW™** is often combined with our **e-STAYINTERVIEW™** which allows an organization to understand both turn-over and retention. Differentiating the factors between turn-over and retention provides the ideal benchmark and control group for immediately improving talent management systems.

SELFMANAGEMENT 
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SELECT | DEVELOP | RETAIN | TOP PERFORMERS

The **e-EXITINTERVIEW™** allows an organization to collect real time feedback to immediately identify and resolve turn-over problems and improve retention. The quick and easy process provides important data that can be used to improve working conditions and help leadership allocate resources to target improvements in retention and employee morale.

The executive summary report provides data on both attitudes and opinions about working conditions and career management systems.

The report also helps to understand:

- Why individuals were attracted to the organization
- Would they refer others to the organization
- Why they initially decided to accept a position at the organization

The **e-EXITINTERVIEW™** is a proven tool to not only reduce turn-over but also improve recruiting and attraction strategies.



SELF MANAGEMENT GROUP

The **Self Management Group** is a world leader in screening, selecting, developing, and retaining top performers. For over 30 years, the **Self Management Group** has helped leading companies with integrated talent management solutions to develop high performance, self managed cultures.

For more information about the **e-EXITINTERVIEW™** and the **Self Management Group's** other profiling and training systems please visit www.selfmgmt.com or call 416.746.0444.

For a free demo and complimentary consultation contact:

John Marshall Ph.D.

416.746.0444 ext 230 jmarshall@selfmgmt.com

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