



# HOME OF THE POP™

PREDICTOR OF POTENTIAL

## SELF MANAGEMENT GROUP

SMG is a world leader in Screening, Selecting, Developing and Retaining Top Performers. Since 1979, SMG has partnered with leading companies to develop high performance, self managed organizational cultures.

For more information about the POSITIVEWORKINVENTORY™ and SMG's other products and training systems, please visit [www.selfmgmt.com](http://www.selfmgmt.com) or call 416.746.0444.

# POSITIVEWORKINVENTORY®



### Positive for Employers

- ✓ **Comprehensive** – Measures a wide range of workplace factors in **15 minutes**
- ✓ **Science-Based** – Measures only **evidence-based** drivers of employee outcomes
- ✓ **Smart Reporting** – **Advanced analytics** get at the “what” and the “why”

### Positive for Employees

- ✓ **Positive Workplaces** – focuses on workplace practices that unlock resources that allow employees and organizations to **flourish & thrive**
- ✓ **Fundamental Needs** – addresses the needs that allow people to be **committed, perform & be engaged**
- ✓ **Meaningful Work** – provides insight into what **really matters** to people

## Are your employees engaged and satisfied? Committed? High in well-being? Willing to stay?

The **POSITIVEWORKINVENTORY® (PWI)** is a comprehensive employee survey of these critical states, above, and the workplace factors that drive them. The PWI goes beyond ‘engagement’ surveys, and is deeply informed **by positive organizational psychology**. It includes **meaningful work** – a sleeping giant that’s missing from most surveys, and one of the strongest (and sometimes easiest to change) drivers of key outcomes.

**A 10% increase on the POSITIVEWORKINVENTORY® is linked to an almost 9% increase in employee satisfaction, commitment, and stay intentions in a national sample.**