



STRATEGIC TALENT ANALYTICS WORKSHOP

A Workshop Focused on Developing the Knowledge and Skills Necessary to Interpret and Leverage Organizational Data in Order to Solve Complex Talent Problems and Address Strategic People Challenges at the Organizational Level

Helping Talent Professionals build on their strengths and develop a deeper understanding of how to use internal and external data to solidify their seat at the table and answer burning strategic questions.

AGENDA

- ✓ **The Fundamentals of Data**
Defining and classifying relevant organizational data to build a deeper understanding of the ways in which data can be defined, categorized and leveraged in Talent Management.
- ✓ **Interpreting and Evaluating Data**
Identifying the best courses of action for interpreting and evaluating different types of data from various sources in order to think more critically about data and how it can best support talent initiatives.
- ✓ **Sources of Data**
Exploring the different sources of data available inside and outside the organization and the related implications based on data category and origin.
- ✓ **Using Data to Inform and Influence at a Strategic Level**
By consolidating existing knowledge and insights gained in the first three modules, the fourth module will focus on identifying a strategic people challenge within one's organization and building on action plan founded in Talent Analytics to identify solutions and drive change on the strategic level.